

UNITED STATES BUREAU OF EDUCATION

REPRINT OF SURVEY FROM REPORT OF THE COMMISSIONER OF EDUCATION
FOR 1910

Introductory Survey

Strayer, George Braylow &



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INTRODUCTORY SURVEY.

By George Drayton Strayer, Teachers College, Columbia University.

The collection and interpretation of the statistics of education for the entire country is one of the chief functions of the Bureau of Education, and hence importance attaches to recent provision for extending and perfecting this part of the service. The appointment of two additional specialists—in higher education and in school administration—and the formation of a division under each of these specialists has made it possible to cover more completely and adequately these departments of the general educational work of the country. The specialists not only have charge of the work in the office at Washington, but also spend a considerable part of the time in personal investigations in their respective fields. Knowledge thus acquired helps materially in the interpretation of the statistics.

The statistical service of the bureau has also been improved by increased cooperation with other bodies engaged in educational investigations. Within the past three months the bureau has had printed and sent to superintendents throughout the United States the form of cumulative pupil record card recommended by the committee on uniform statistics of the department of superintendence of the National Education Association. The returns received from the superintendents indicate a favorable reception of the system. This result could not have been secured without the cooperation of the bureau. With the general use of this card throughout the country it will be possible to study problems of retardation and elimination, of variation in the curriculum, of organization and conduct of special classes, and similar problems from data at once reliable and complete. A copy of the form suggested is given on the following page.

Form suggested for pupil record card.

1. Last name 2. F	ELEMENTARY SCHOOL RECORD SYSTEM — ADMISSION, DIS CHARGE AND PROMOTION CARD.						
3. Place of birth	4. Date of birth	5. Vaccinated	To be kept for eve with the pupil whe to any school, either in the city or outsid	n he is transferred public or private			
6. Name of parent or guardian	7. Occupation of pa	rent or guardlan					
8. Residence. (Use one columbiant when pupil is transferred		e new residence	9. Date of discharge	10. Age Years Months			

When a pupil is permanently discharged to work, to remain at home, or because of death, permanent illness, or commitment to an institution, this card is to be returned to the principal's office and a full statement of the cause of the pupil's discharge is to be made in the blank space remaining above. (OVER)

[Reverse.]

3e es	а	b	c	d	e	f	g	ħ	i
ELENENTARY SCHOOL RECORD SYSTEM—PROMOTION RECORD. This card is to pass from teacher to teacher or from school to school as the pupil is prouncied or transferred. It is to be filled out and sent to the principal's office when any change is made requiring a change in the office records. It is then to be sent to the teacher who has the pupil.	School	Date of admission	Age Sept. 1 Yrs. Mns.	Grade	Room	Days present	Health	Con- duct	Scholar- ship
to so d sen e in t oil.									
N RE									
om som so led or led or las th									
ELEMENTARY SCHOOL RECORD SYSTEM—PROMOTION RECORD. S card is to pass from teacher to teacher or from school to sc ppli is promoted or transferred. It is to be filled out and sent pal's office when any change is made requiring a change in the is then to be sent to the teacher who has the pupil.									
acher is to de rec									
to tea to tea I. It s ma e teac									
corr cher ferred inge i									
or re m tes transi y cha sent									
SCHOO is fro d or t en an to be									
ARY (o pas mote e when then									
MENT d is t s pro s offic it is t									
ELER Is car upil i ipal's fs.]									
EL This c the pupi principa records.									(01177)
					Í				(OVER)

On the invitation of the Bureau of Education representatives of the Bureau of the Census, of the National Association of School Accounting Officers, and of the committee of the department of superintendence on uniform statistics, have held several conferences in Washington, and have finally recommended a form of report which it is proposed to use in the Census Office and in the Bureau of Education. In this case the form proposed is tentative and has been sent by the Bureau of Education to school superintendents with a view to securing their opinion before the final form of the schedule is adopted.

The need for uniform fiscal statistics is everywhere acknowledged. In many of our cities one-third of the entire city revenue is devoted to education. In some communities the amount of money which is raised can not be greatly increased. Demands from all departments of the city government for increased funds are insistent. Increased expenditure for education must be justified by showing the maximum of return for money already granted, and such showing requires a system of accounts and of reports at least as elaborate as that comprised in the schedule of fiscal statistics recommended by the bureau and the other bodies cooperating in the work. The schedule follows:

BUREAU OF EDUCATION, Washington, D. C.	
DIVISION OF SCHOOL ADMINISTRATION.	

CITY PUBLIC SCHOOLS.

FINANCIAL REPORT.

(Form used jointly by the Bureau of Education and the Bureau of the Census.)

Financial statistics for the fiscal year ending, 1911.

A .- PAYMENTS.

I.—Expenses (Cost of Conducting School System).	Total.	Salaries.	Other objects.
Expenses of general control (overhead charges).			
1. Board of Education and Secretary's Office			
2. School elections and school census			
3. Finance offices and accounts			
4. Legal services.			
5. Operation and maintenance of office building			
6. Offices in charge of buildings and supplies			

7. Office of superintendent of schools			
8. Enforcement of compulsory education and truancy laws			
9. Other expenses of general control			
10. Total			

A.—PAYMENTS—Continued.

		Schools and special activities.									
	Total.	Day se	hools.		ning ools.						
~		Ele- men- tary, in- cluding kinder- garten.	Sec- ondary (high).	Ele- men- tary.	Sec- ondary.	Normal schools.	Schools for the indus- tries.	Special schools.	Special activi- ties.		
Expenses of instruction.											
11. Salaries of supervisors of											
grades and subjects											
12. Other expenses of super-											
visors											
their clerks		 		 							
14. Other expenses of princi-											
pals					1						
15. Salaries of teachers											
17. Stationery and supplies											
18. Other expenses of in-											
struction											
19. Total											
Expenses of operation of school plant.											
20. Wages of janitors and											
other employees									 -		
21. Fuel											
22. Water					i				· · · · · · · ·		
23. Light and power					1						
25. Other expenses of opera-											
tion of school plant				 							
26. Total											
Expenses of maintenance of school plant.			-								
27. Repair of buildings and											
upkeep of grounds											
28. Repair and replacement											
of equipment					· · · · · · · · · ·						
30. Other expenses of main-	· · · · · · · ·										
tenance of school plant.											
31. Total											
Expenses of auxiliary agencies.											
				o							
LIBRARIES.											
32. Salarles				• • • • • • • • • • • • • • • • • • • •							
33. Books											

INTRODUCTORY SURVEY.

A.-PAYMENTS-Continued.

	· Schools and special activities.								
		Day se	chools.	Eve	ning ools.	eciai acti	vities.		
	Total.	Ele- men- tary, in- cluding kinder- garten.	Sec- ondary (high).	Ele- men- tary.	Sec- ondary.	Normal schools.		Special schools.	Special activi- ties.
PROMOTION OF HEALTH.									
35. Salaries	1	1							· · · · · · · · · · · · · · · · · · ·
TRANSPORTATION OF PUPILS.									
37. Salaries				i .	1				
39. Total									
Miscellaneous expenses.									
40. Payments to private schools				•					
41. Payments to schools of other civil divisions42. Care of children in Insti-									
tutions		1		1	l .	i			
43. Peusions		1	1	l .	1				
45. Other miscellaneous expenses									
46. Total			ļ						
II.—OUTLAYS (Capital Acquisition and Construction).	,								
47. Land									
48. New buildings									
ings									
51. Equipment of old buildings, exclusive of re-									
placements									
2. 10001									

III .- OTHER PAYMENTS

	Redemption of bonds	
	Redemption of short-term loans	
	Payment of warrants and orders of preceding year	
	Payments to sinking funds.	
	Payments of interest.	
58.	Miscellaneous payments, including payments to trust funds, textbooks to be sold to pupils, etc	
59.	Total	
60.	Balances at close of year at.	\$
61.	Total payments and balances.	
	r	
	B.—RECEIPTS.	
	Revenue receipts.	
62.	Subventions and grants from State	\$
	Subventions and grants from county	
64.	Subventions and grants from other civil divisions	
	Appropriations from city treasury	
	General property taxes	
	$Business\ taxes\ (licenses,\ excise\ taxes,\ taxes\ on\ corporations,\ taxes\ on\ occupations,\ etc.)$	• • • • • • • • • • • • • • • • • • • •
	Poll taxes	
	Fines and penalties.	
	Rents and interest.	
71.	All other revenue	
72.	Total revenue receipts	
	77	
	Nonrevenue receipts.	
	Loans and bond sales.	
	Warrants issued and unpaid	
	Sales of real property and proceeds of insurance adjustments	
	Sales of equipment and supplies.	
	Refund of payments	
10.	Other nonrevenue receipts.	
79.	Total nonrevenue receipts	
80.	Total receipts	
81.	Balances at beginning of year	
82.	Total receipts and balances.	

The Bureau of Education is in intimate contact with field work in the school system for Alaska, which is under its direct control. Through the Alaska school service the bureau is conducting an important experiment, in the education of a primitive people of different races, in the widely varying regions and climates of a vast territory, all more or less affected by their contact with civilization. The problem concerns the adults as well as the children; in addition to teaching the children the ways of the schools, whole communities must be elevated. To this end the school work emphasizes practical instruction in such industries as carpentry, sewing, cooking, and the raising of vegetables. In the villages the attempt is made to inculcate the principles of morality and thrift, also to establish sanitary conditions by encouraging the erection of well-constructed houses, by insisting upon personal cleanliness, and the proper disposal of garbage.

Throughout the Alaska school service provision is made for the physical welfare of the natives by employing physicians who treat

the natives when diseased and who instruct them in sanitary methods of living. Medicines and medical text-books are furnished to the teachers in order that they may be able to treat minor ailments. Two hospitals are under contract to furnish care and treatment to diseased natives upon the application of superintendents or teachers. Food and clothing are occasionally given to destitute natives.

During the fiscal year 1909–10 the field force in Alaska consisted of 5 superintendents, 98 teachers, 10 physicians (5 of whom also fill other positions in the Alaska school service), 3 nurses, and 8 contract physicians. Seventy-seven United States public schools for natives were maintained with an enrollment of 3,964 pupils and an average attendance of 1,692.

Thus it will be seen that members of the staff of the Bureau of Education are vitally concerned with the working out of significant educational problems.

In the chapters which follow will be found tabulated the data concerning the teaching staff, the student body, the material equipment, the receipts, the expenditures, and, in some instances, the branches of study for each group or class of schools in the United States. Tables which summarize briefly certain of these data for the whole country are included in this chapter. Table A brings into contrast the more important items of statistics of public elementary and high schools for the year 1908–9 with the corresponding items for 1870, 1880, 1890, 1900, 1901, 1902, etc. Tables B and C give certain particulars relating to the length of public school term, the number of days attended, the percentage of attendance, the expenditure per capita of population, expenditure for buildings and sites, for salaries, and for all other purposes. The presentation by geographical divisions and by States makes possible a comparison of educational practice among the several political divisions of our country. Table D gives the number of pupils and students of all grades in public and private schools and colleges, by geographical divisions.

The tables mentioned above need no interpretation, further than to point out the mistake of applying to a particular school or locality within a State or section the single figure given in these summaries for geographical divisions. To discover the truth about any particular community or school, it is necessary to find the data involved in the inquiry for that special case.

Table A.—Common-school statistics of the United States.

	1869-70.	1879-80.	1889–90.	1899-1900.	1900-1901.	1904–5.	1905–6.	1906-7.	1907-8.a	1908-9.
I.—General statistics.										
: :	b 38, 558, 371 b 12, 055, 443	b 50, 155, 783 b 15, 065, 767	b 62, 622, 250 $b 18, 543, 201$	b 75,602,515 b 21,404,322	c 77, 274, 967 c 21, 908, 636	c 82, 584, 061 c 23, 410, 800	c 83, 935, 399 c 23, 792, 723	c S5, 526, 761 c 24, 262, 936	c 24, 613, 763	c 90, 161, 309 c 24, 239, 820
Pupils enrolled (duplicates ex- eluded). Per cent of total population enrolled.	6,871,522 17.82	9,867,505 19.67	12, 722, 581 20. 32	15, 503, 110 20, 51	15, 702, 517 20. 32	16, 468, 300 19, 94	16.641,970 19.94	16, 890, 818 19, 75	17, 0 6 1, 962 19. 64	17,506,175 19.4
Per cent of persons 5 to 18 years of age enrolled. Average daily attendance.	57.00 4,077,347	65. 50 6, 144, 143	68. 61 8, 153, 635	72, 43	71.67	70. 35 11, 481, 531	70. 43 11,712,300	69. 61 11, 925, 672	69. 32 12, 154, 172	$72.22 \\ 12,684,837$
Ketation of same to enrollment (per cent). A verage length of school term (days).	59.3 132.2	62.3 130.3	64.1	68.6 144.3	68. 2 143. 7	69. 7 150. 9	70.4	70.60	71, 21	72. 5 155. 3
all pupils.	539, 053, 423	800,719,970	1, 098, 232, 725	1,534,822,633	1, 539, 576, 527	1,732,845,238	1, 763, 512, 391	1,810,145,355	1,872,736,054	1,970.117,978
Average number of days attended by each person 5 to 18.	44.7	53.1	59.2	71.8	70.3	74.0	74.1	74.6	76.1	81.3
Average number of days attended by each pupil enrolled	78.4	81.1	86.3	99.0	98.0	105.2	106.0	107.3	109.8	112.6
Male teachers.	77, 529 122, 986	122, 795 163, 798	125, 525 238, 397	126, 588 296, 474	125,838 306,080	110, 532 349, 737	109, 179 356, 884	104, 414 376, 902	104, 495 390, 968	108, 300 398, 153
Whole number of teachers	200,515	286, 593 42. 8	363, 922 34. 5	423, 062 29. 9	431,918	460, 269 24. 0	466,063 23.6	481,316	495, 463 21 1	506.040 21.4
Average monthly wages of male teachers d				\$46, 53	. \$47.55	\$55.04	\$56.31	\$58,06	\$62.35	\$63, 39
Average monthly wages of temate teachers d. Number of schoolhouses e. Value of all school property.	116,312 \$130,383,008	\$209,571,718	224, 526 \$342, 531, 791	\$38.93 248,279 \$550,069,217	\$39.17 251,487 \$572,125,215	\$42. 69 256, 826 \$733, 446, 805	\$43.80 257.729 \$783,128,140	\$44.08 259,355 \$858,655,209	\$51.61 262,170 \$945,395,162	\$50.08 257,851 \$967,775,587
II.—Financial statistics.										
Receipts: From income of permanent frunds and rents. From state taxes. From local taxes. From all other sources.			\$7,744,765 \$26,345,323 \$97,222,426 \$11,882,292	\$9, 152, 274 \$37, 886, 740 \$149, 486, 845 \$23, 240, 130	\$9,767,110 \$36,281,256 \$163,897,478 \$25,393,493	\$13, 194, 042 \$44, 349, 295 \$210, 167, 770 \$34, 107, 962	\$11, 641, 059 \$47, 942, 509 \$223, 491, 405 \$39, 031, 031	\$25, 532, 051 \$44, 706, 078 \$231, 738, 052 \$53, 039, 992	\$22, 419, 282 \$58, 097, 151 \$259, 340, 960 \$42, 062, 133	\$13, 746, 826 \$63, 247, 354 \$288, 642, 500 \$38, 010, 609
Total received			\$143, 194, 806	\$219,765,989	\$235, 339, 337	\$301,819,069	\$322, 106, 004	\$355,016,173	\$381,919,526	\$403,647,289

3.3 15.7 71.5 9.5	\$81,878,591 \$237,013,913 \$82,505,243	\$401,397,747	\$6.45 \$18.69 \$6.51	\$31.65	20.4 59.2 20.4	12.1
5.87 15.21 67.91 11.01	\$73,640,408 \$219,780,123 \$77,923,879	\$371,344,410	\$6.06 \$18.08 \$6.41	\$30.55	19.8 59.2 21.0	10.7
7.19 12.59 65.28 14.94	\$65,333,340 \$202,047,814 \$69,517,179	\$336,898,333	\$5.48 \$16.94 \$5.83	\$28.25	19.4 60.0 20.6	11.2
3.6 14.9 69.4 12.1	\$60, 608, 352 \$186, 483, 464 \$60, 673, 843	\$307,765,659 \$3.67	\$5.17 \$15.92 \$5.18	\$26.27	19.7 60.6 19.7	10.6 17.4
4.4 14.7 09.6 11.3	\$56, 416, 168 \$177, 462, 981 \$57, 737, 511	\$291,616,660 \$3.53	\$4.91 \$15.46 \$5.03	\$25.40	19.3 60.9 19.8	10.2
4.2 15.4 69.6 10.8	\$39, \$72, 278 \$143, 378, 507 \$44, 272, 042	\$227, 522, 827 \$2.94	\$3.72 \$13.38 \$4.13	\$21.23	17.5 63.0 19.5	9.3
4.2 17.2 68.0 10.6	\$35, 450, 820 \$137, 687, 746 \$41, 826, 052	\$214,964,618 \$2.84	\$3.33 \$12.95 \$3.93	\$20.21	16.5 64.0 19.5	9.0
4.8.1 4.8.6 4.0 8.8.8 8.8.8	\$26, 207, 041 \$91, 836, 484 \$22, 463, 190	\$140,506,715	\$3.21 \$11.26 \$2.76	\$17.23	18.6 65.4 16.0	8.4
	\$55,942,972	\$78,094,687	\$9.10	\$12.71	71.6	7.0 9.7
	\$37,832,566	\$63,396,666 \$1.64	\$9.28	\$15.55	59.7	7.0
Per cent of total derived from— Income of permanent funds and rents. State taxes. Local taxes. All other sources.	Expenditures: For sites, buildings, furniture, For states, and apparatus For startes of superintendents and leachers.	Total expended	Expenditure per pupil (in average attendance): For sites, buildings, etc. For salaries. For salaries. For all other purposes.	Total expenditure per pupil	Per cent of expenditure devoted to— Sites, buildings, etc. Salaries. All other purposes.	Average expenditure per day for each pupil (cents): For salaries. For all purposes.

 α The figures for this year are subject to correction. b United States census.

 $^{\rm c}$ Estimated. $^{\rm d}$ Several States are not included in this average.

Including buildings rented.

Table B.—Certain items relating to length of public school term, number of days attended, percentage of attendance, and expenditure per capita of population, 1908-9.

State or Territory.	A verage number of days the schools were kept during the	Average number of days' at- tendance for every child 5–18 years of	Average number of days' at- tendance by each pupil	Per cent of school pop- ulation (i. e., chil- dren 5-18 years of age)	Per cent of the pupils eurolled who are in daily at- tendance.	Expendi- ture per capita of total popu- lation.
	year.	age.	enrolled.	enrolled.		
1	2	3	4	5	6	7
United States	155. 3	81.3	112.6	72, 22	72.5	\$4. 45
North Atlantic Division South Atlantic Division	179. 0 138. 6	102. 2 59. 3	141.0 84.7	72. 47 70. 00	78.7 66.5	5. 55 2. 19
South Central Division	123.3	54. 2	79.7	68.03	64.6	2.00
North Central Division Western Division	164.7 161.2	92. 2 90. 4	124. 1 119. 0	75. 19 76. 03	75.3 73.8	5. 39 6. 59
North Atlantic Division: Maine	148.0	94.0	109, 8	85, 46	74.2	3.76
New Hampshire	161.1	83.6	119.1	69.88	73.9	3.64
Vermont	160. 0 186. 0	a 128. 4 112. 7	136. 4 153. 1	a 94. 29 73. 61	87. 0 82. 2	4. 27 5. 87
Rhode Island	194.0	100.2	151. 2	66.39	77.6	4.87
Connecticut New York	184. 5 186. 3	106. 4 107. 0	142. 4 148. 5	74.90 71.97	77. 2 79. 6	4.61 6.01
New Jersey	188.0	94.6	137.2	68.99	72.9	6.36
Pennsylvania	169.0	95.6	133.1	71.84	79.1	5. 12
Delaware	b 170. 1	86.8	116.6	74.40	68.6	b 2.73
Maryland	187. 0 177. 1	77. 9 110. 1	112. 5 151. 1	66. 57 77. 46	62. 0 80. 2	2. 93 8. 62
Virginia	131.0	52. 4	85.7	61.09	65. 4	2.16
West Virginia	135. 5 101. 3	81. 0 50. 9	87. 5 65. 3	85. 45 74. 75	70. 1 64. 5	3.60 1.38
North Carolina South Carolina	98.0	43.7	67. 5	64.67	68.9	1.28
Georgia	c 132. 0 115. 6	57.9	86. 2 82. 9	67.16	65.3	1. 56
Florida	113.0	64.8	. 82.9	78. 45	71.7	2.36
Kentucky	120. 0 128. 0	52.3 63.8	71.1	73. 62 73. 77	59.3 67.5	2. 13 1. 57
TennesseeAlabama	115.9	46.6	86. 4 75. 6	61.54	65.3	1. 19
Mississippi	123.0	58.9	76.1	76.41	61.9	1.51
Louisiana Texas	130. 9 128. 0	42. 4 55. 8	90. 3 85. 4	46. 98 65. 46	69. 1 66. 9	2. 22 2. 71
Arkansas	98. 2	45.7	63.8	71.65	65.1	2.01
Oklahoma North Central Division:	140.0	66. 0	87.1	75.75	62.3	2. 20
Ohio	170.0	105.3	140.9	74.81	82.8	5. 41
Indiana Illinois	150.0 171.6	96. 6 100. 0	120.3 134.7	80.30 74.93	80. 1 78. 6	d 4, 97 5, 99
Michigan	171.8	102.5	143.5	71.47	83.6	5.31
Wisconsin Minnesota	168.0 161.5	79. 1 83. 2	$116.2 \\ 114.7$	68.17 72.50	69. 2 70. 9	4. 63 5. 86
Iowa	176.0	100.4	124.1	79.65	71.7	5.35
Missouri North Dakota'	151.0 144.0	78. 4 84. 9	107.1 93.8	73. 19 90. 60	$\begin{array}{c} 70.2 \\ 65.3 \end{array}$	4. 03 8. 24
South Dakota	154.0	78.4	97.1	80.79	62.9	6.49
Nebraska	174.0	93.8	111.2	79.15	68. 1 73. 6	6. 08 5. 00
Kansas Western Division:	154.0	90.1	113.1	79. 59	75.0	3.00
Montana	139. 4	79.5	116.8	68.75	84.0	6.00
Wyoming Colorado	139. 1 156. 2	85. 3 84. 7	99. 6 98. 7	85. 18 85. 79	$\begin{bmatrix} 71.6 \\ 63.2 \end{bmatrix}$	$\frac{4.34}{6.71}$
Colorado	118.0	43.3	72.6	60.00	61.2	1.83
Arizona Utah	135. 0 162. 0	47.9 90.2	83. 2 125. 8	85.30 72.03	62.1 77.8	4. 59 7. 63
Nevada	155.6	72.0	110.1	64. 54	70.8	6.52
Idaho	136.6 171.2	80. 2 111. 4	93.9 125.7	85. 07 88. 79	69. 0 73. 3	6. 58 8. 06
Idaho Washington Oregon	128.8	86.9	106.9	80.85	83.5	5. 67
California	185.0	97.3	142.9	68.09	77.4	7.05

a The enumeration upon which this calculation was based appears to have been defective. See footnote a The enumeration appearance of the Lagrangian Approximate.
b Approximate.
c The schools were maintained an average of 105 days from public funds.
d Does not include all expenditures. See footnote e, Table 10, page 678.

Table C.—(1) Expenditures per pupil (based on average attendance); (2) Average daily expenditures per pupil; (3) percentage analysis of school expenditure—all for 1908–9.

			e per capi ttendanc			e daily diture upil.		t of total devoted	expend- l to—
State or Territory.	For sites, buildings, etc.	For sala- ries.	For all other purposes.	Total per pupil.	For salaries only.	Total.	Sites, build- ings, etc.	Sala- ries.	All other purposes.
1	2	3	4	5	6	7	8	9	10
United States	\$6.45	\$18.69	\$6. 51	\$31.65	Cents. 12.1	Cents. 20. 4	20. 4	59. 2	20. 4
North Atlantic Division South Atlantic Division South Central Division North Central Division Western Division	9. 26 2. 75 1. 57 7. 41 11. 97	24. 40 10. 46 10. 88 20. 19 27. 35	9.37 2.36 1.49 7.92 10.59	42. 03 15. 57 13. 94 35. 52 49. 91	13. 7 8. 2 8. 8 12. 3 17. 1	24.1 12.3 11.4 21.6 30.5	$\begin{array}{c} 21.6 \\ 17.5 \\ 11.2 \\ 20.7 \\ 24.1 \end{array}$	56. 6 67. 4 78. 1 56. 7 54. 8	21. 8 15. 1 10. 7 22. 6 21. 1
North Atlantic Division: Maine. New Hampshire. Vermont Massachusetts. Rhode Island Connecticut. New York New Jersey Pennsylvania. South Atlantic Division:	3. 96 2. 80 5 2. 99 8. 06 11. 73 5. 99 10. 20 12. 56 9. 32	a 18.16 19.73 b 15.61 26.50 23.21 20.76 c 30.10 26.49 18.64	a 3. 39 9. 92 b 7. 73 9. 93 7. 22 7. 96 c 8. 09 11. 98 18. 92	25. 51 32. 45 b 26. 33 44. 49 42. 16 34. 71 48. 39 51. 03 38. 88	a 12. 3 12. 3 9. 9 14. 3 12. 1 11. 3 c16. 2 14. 1 11. 1	17. 3 20. 2 16. 8 23. 9 21. 7 18. 8 26. 1 26. 9 23. 1	15. 5 8. 5 11. 3 18. 2 27. 7 17. 3 21. 1 24. 6 24. 0	a 71. 2 60. 8 59. 3 59. 4 55. 1 59. 6 62. 2 51. 9 48. 0	a 13, 3 30, 7 29, 4 22, 4 17, 2 23, 1 c 16, 7 23, 5 28, 0
Delaware (1904-5). Maryland District of Columbia Virginia West Virginia. North Carolina South Carolina Georgia. Florida. South Carolina	2. 11 19. 85 4. 50 2. 61 2. 12 . 76 1. 82 2. 52	12.60 18.61 33.08 10.48 13.84 6.22 6.47 8.80 11.22	7. 32 4. 77 10. 76 2. 04 5. 88 . 57 1. 03 . 56 3. 14	19. 91 25. 49 63. 69 17. 02 22. 33 8. 91 8. 26 11. 18 16. 88	7. 4 9. 9 18. 7 8. 0 10. 2 6. 2 6. 6 6. 7 9. 7	11. 7 13. 5 35. 8 13. 1 16. 4 8. 8 8. 4 8. 5 14. 5	8. 4 31. 2 26. 4 11. 7 23. 8 9. 3 16. 3 16. 1	63. 3 73. 2 51. 9 61. 6 61. 9 69. 8 78. 2 78. 6 66. 4	36.7 18.4 16.9 12.0 26.4 6.4 12.5 5.1 18.5
Kentucky Tennessee Alabama Mississippl Louisiana Texas Arkansas Oklahoma ¢	1.72 .75 .25 .38 2.57 2.99 2.48	11. 36 5. 24 48. 90 8. 10 14. 68 13. 97 10. 40 7. 09	2.75 .67 1.01 3.85 1.59	15. 83 6. 66 9. 15 9. 49 21. 10 18. 55 12. 88 8. 67	6.7 6.1 d7.7 6.5 11.2 10.9 10.6 8.2	13. 2 7. 7 7. 9 6. 7 16. 1 14. 5 13. 1 9. 9	10.8 11.2 2.4 4.1 12.3 16.3 19.4	71.7 78.7 d 97.6 85.3 69.4 75.2 80.6 81.8	17. 5 10. 1 10. 6 18. 3 8. 5
North Central Division: Ohio Indiana / Illinois Michigan Wisconsin Minnesota Iowa Missouri North Dakota South Dakota Nebraska Kansas Western Division	6. 96 4. 28 8. 40 9 14. 44 6. 59 8. 64 2. 11 6. 37 12. 42 6. 04 5. 41 7. 93	21. 88 19. 96 21. 06 18. 51 19. 73 22. 12 22. 18 15. 58 26. 21 23. 60 22. 50 18. 59	9. 91 7. 29 13. 41 (g) 6. 85 7. 95 8. 72 4. 66 13. 44 18. 15 9. 72 2. 44	38. 75 31. 53 42. 87 32. 95 33. 17 38. 71 33. 01 26. 61 52. 07 47. 79 37. 63 28. 96	12.8 13.2 12.1 10.8 11.7 13.7 12.6 10.2 18.2 15.4 12.9 12.1	22. 7 20. 9 24. 8 19. 1 19. 7 23. 9 18. 8 17. 4 35. 3 31. 1 21. 6 18. 7	18. 1 13. 5 19. 6 9 43. 7 20. 0 22. 5 6. 3 24. 4 12. 7 14. 4 27. 5	56. 4 63. 2 49. 0 56. 3 59. 3 57. 1 67. 2 58. 3 51. 5 49. 6 59. 8 64. 1	25. 5 23. 3 31. 4 (g) 20. 7 20. 4 26. 5 17. 5 24. 1 37. 7 25. 8 8. 4
Western Division: Montana* Wyoming Colorado New Mexico* Arizona Utah Nevada* Idaho Washington Oregon California	16. 77 8. 76 5. 89 2. 71 8. 41 9. 60 30. 71 8. 70 13. 14 13. 15	31. 96 25. 10 29. 62 13. 34 26. 96 19. 11 28. 52 21. 32 27. 12 21. 51 34. 41	9. 71 2. 62 14. 63 4. 22 14. 51 13. 33 13. 12 9. 30 16. 73 3. 91 9. 10	58. 44 36. 38 50. 14 20. 27 49. 88 42. 04 72. 34 39. 31 56. 99 38. 51 59. 01	18. 7 18. 1 18. 9 10. 5 20. 1 11. 8 18. 3 15. 6 15. 8 16. 8	34. 3 26. 1 32. 1 15. 5 36. 9 25. 8 46. 5 28. 7 33. 2 29. 9	28. 7 24. 2 11. 8 13. 4 17. 0 22. 8 42. 5 22. 2 23. 1 33. 8 26. 2	54. 7 68. 7 59. 1 65. 5 4 54. 0 45. 6 39. 4 54. 3 47. 5 55. 9 58. 4	16. 6 7. 1 29. 1 21. 1 29. 0 31. 6 18. 1 23. 5 29. 4 10. 3 15. 4

^{*}Statistics of 1907-8.

^{*}Statistics of 1907-8.

a Salaries of janitors are reported with those of teachers.

b See footnote a, Table 5, page 673.

c Salaries of superintendents are reported with expenditures for all other purposes. See footnotes b and c, Table 13, page 681.

d Refers to amount pald from state appropriation only.

e Based upon estimates only.

f Partly for 1907-8; see note c, Table 10, page 678.

g Current expenses are reported with sites, buildings, etc.

Table D.—Number of pupils and students of all grades in both public and private schools and colleges, 1908-9.

Note.—The classification of States made use of in the following table is the same as that adopted by the United States census, and is as follows: North Atlantic Division: Marian. North Atlantic Division: Belayare, Maryland District of Goulmbia, Virginia, West Virginia, North Carolina, Georgia, and Florida. South Central Division: Kentucky, Tennessee, Alabama, Misissippi, Louisiana, Texas, Arkansas, Oklahoma, and indian Territory. North Carolina, Division: Ohio, Indiana, Illinois, Minnesota, Jowa, Missouri, North Dakota, South Dakota, North Dakota, North Dakota, North Dakota, North Dakota, North Carolina, Golorado, New Mexico, Arizona, Utah, Newada, Idaho, Washington, Oregon, and California.

	Total higher.	Private.	16	178,647	24, 240 24, 240 20, 092 57, 668 7, 536
	Total	Public.	15	152,768	26, 478 13, 740 17, 931 77, 585 17, 034
	ols.g	Total.	#	h82,288	20, 594 6, 751 11, 476 38, 070 5, 397
tion.	In normal schools.g	Public.d Private. Total. Public. Private. Total. Public. Private. Total. Public. Private.	13	7,918	1,365 1,493 1,957 2,824 279
instruct	ln n	Public.	15	74,370	19, 229 5, 258 9, 519 35, 246 5, 118
g higher	e, law	Total.	=	65,783	19,255 9,683 7,861 26,238 2,746
Students receiving higher instruction.	In schools of medicine, law and theology.	Private.	01	53,164	18,854 8,024 6,093 18,508 1,685
Studer	In schools and	Public.f	6	12,619	1,659 1,768 7,730 1,061
	In universities and eolleges. c	Total.	00	183,344	55,740 21,546 18,686 70,945 16,427
		Private.	17	117,565 183,344	48,892 14,723 12,042 36,336 5,572
	In univ	Public.d	9	65,779	6,848 6,823 6,644 34,609 10,855
Pupils receiving	secondary instruc- tion (high-school grades).a	Private (in preparatory schools, academies, seminaries, etc.).	70	171,801	55, 644 25, 765 29, 380 48, 159 12, 853
		Public.b	4	863,026	278, 734 54, 213 69, 667 381, 119 79, 293
iving ele-	nstruc- nary and grades).	Private (largely esti- mated).	60	1,316,900	577, 520 96, 980 121, 609 462, 655 58, 136
Pupils rece	mentary instruc- tion (primary and grammar grades).	Public.	61	16,643,149	3,870,647 2,495,894 3,676,235 5,521,520 1,078,853
		Division.	-	United States	North Atlantic Division South Atlantic Division South Central Division North Central Division Western Division

a Including pupils in the preparatory or academic departments of higher institutions, public and private, and excluding elementary pupils who are classed in columns 2 and 3. classification of public and of private secondary students, according to the character of the institutions in which they are found, is given in chapter of statistics of secondary schools, Volume 11.

^c Including colleges for women, agricultural and mechanical (land-grant) colleges, and scientific schools. Students in law, theological, and medical departments are excluded, being tabulated in columns 9-11. Students in academic and preparatory departments are also excluded, being tabulated in columns 4 and 5.

^d Manhy state universities and agricultural and mechanical colleges. b This is made up from the returns of individual high schools to the burean, and is somewhat too small, as there are many secondary pupils outside the completely organized high schools whom there are no means of enumerating.

e Including also schools of dentisiry, pharmacy, and veterinary medicine.

Mainly in schools or departments of medicine and law attached to state universities.

g Nonprofessional pupils in normal schools are included in columns 4 and 5.

(See chapter of statistics of h There are, in addition to this number, 30,887 students taking normal courses in universities, colleges, and public and private high schools. normal schools, Volume II.)

Table D.—Number of pupils and students of all grades in both public and private schools and colleges, 1908-9—Continued.

	opula- rade.	Total.	61 60	21.44	19. 25 22. 57 23. 38 22. 20 19. 35
	total p	High- er.	31	0.37	85 85 4 85 85 85 85 85 85 85 85 85 85 85 85 85
	Per cent of the total population enrolled in each grade.	Second- ary.	90	1.15	1.32 .66 .59 1.46 1.42
	Per ce tion e	Ele- men- tary.	53	19.92	17.55 21.59 22.56 20.28 17.55
	ıblic	High- er.	82	46.10	27.70 36.18 47.16 57.36 69.33
	Per cent of public pupils.	Second-	22	83.40	83.36 67.78 70.34 88.78 86.05
	Per c	Ele- men- tary.	97	92.67	87.02 96.26 96.80 92.27 94.89
	ngrade	High- er.	25	1.71	1.96 1.40 .97 2.07 1.96
	Per cent in each grade of the whole number of pupils.	Second-	45	5.35	6.85 2.95 2.52 6.56 7.35
•	Per cer of the of puj	Ele- men- tary.	53	92. 93	91. 19 95. 65 96. 52 91. 38 90. 69
	Grand	total.	55	19, 326, 291	4,878,134 2,710,832 3,934,914 6,548,706 1,253,705
	Summary according to control.	Private.	21	1,667,348	702, 275 146, 985 171, 081 568, 482 78, 525
		Public.	20	17,658,943	4, 175, 859 2, 563, 847 3, 763, 833 5, 980, 224 1, 175, 180
	y grade.	Higher.	19	331,415	95,589 37,980 38,023 135,253 24,570
	Summary of pupils by grade.	Second- ary.	18	1,034,827	334,378 79,978 99,047 429,278 92,146
	Summary	Elemen- tary.	17	17,960,049	4, 448, 167 2, 592, 874 3, 797, 844 5, 984, 175 1, 136, 989
	Directors		1	United States 17,960,049	North Atlantic Division South Atlantic Division South Central Division North Central Division

From the preceding tables it appears that during the year 1908-9 there were nearly eighteen million (17,960,049) children in elementary schools, public and private; in secondary schools more than one million (1,034,827); in universities and colleges 183,344; in schools of medicine, law, and theology 65,783; in normal schools 82,288. Of these students 17,658,943 were found in public institutions, while 1,667,348 were receiving instruction in institutions under private control. In public schools of the United States (elementary and high schools) there were 506,040 teachers employed. Of this number 108,300, or 21.4 per cent, were men. It is interesting to note that the percentage of men has steadily decreased during the period for which statistics are available. In 1870 there were 38.7 per cent men; in 1890, 34.5 per cent were men; in 1900, 29.9 per cent were men, as against 21.4 per cent of men for the year 1908-9.

The fiscal statistics show the large amount of money necessary to provide free public education. Table A indicates a total of more than four hundred million dollars (\$403,647,289) raised for public schools. Of this amount \$13,746,826 was received as income of and rents; \$63,247,354 from permanent funds state \$288,642,500 from local taxes; and \$38,010,609 from all other sources. For teachers' salaries alone, there was spent during the past year \$237,013,913, while \$81,878,591 was spent for buildings, furniture, libraries, and apparatus. The school property in which public schools were conducted was valued at \$967,775,587. liberal expenditure for public education seems still to be on the increase. The average cost per pupil has doubled within the last forty years. New types of education demand still more money, and question is being raised in many localities concerning the possibility of raising sufficient funds for the adequate support of public educa-The demand that money spent for public education shall bring a maximum of return, and that no money shall be wasted, is not to be interpreted as a criticism of public education, but rather as a demand for the best possible organization and administration of our schools. The work which is being undertaken by the Bureau of Education to bring about a reform in accounting and in the reporting of fiscal statistics will help toward that standard of efficiency which it is the right and duty of every community to expect.

The remainder of this survey pertains to data collected by the Bureau of Education which do not appear in any other part of the report. The retardation and elimination of pupils from our schools, the economic status of the families from which our high-school students come, and some data concerning normal-school students will be treated.

RETARDATION AND ELIMINATION OF PUPILS.

In the discussion of retardation and elimination it has been assumed that the conditions which were found in a few cities were representative of the situation throughout the whole country. This supposition is verified by a study of 318 cities of varying size from all sections of the United States. The conclusions which are here given are based on an age grade census. Normal age is defined as 6 to 8 for the first grade, 7 to 9 for the second, 8 to 10 for the third, and so on. largest age group is taken as a measure of the number entering school during the year for which the data were secured. This method of estimating the number of beginners has been found more reliable in the author's experience than the average of the ages 7 to 12, which has always proved too small where the actual number of beginners could be found. It is assumed throughout that a census taken on one day correctly represents the situation in the schools with regard to the number of each age in each grade; that, while somewhat larger gross numbers would have been found in each case, if the number belonging had been taken, the ratio of these numbers would remain practically unchanged. The census rather than the number belonging was taken in order to avoid the varying interpretation given to the term "number belonging."

The tables which follow show the frequency of the different percentages retarded one year or more (i. e., total retardation). Boys and girls are given separately.

BOYS.

Quantity: Per cent of the total number of boys.	Frequency: Number of cities.	Quantity: Per cent of the total number of boys.	Frequency: Number of cities.
8	2] 16 9] 11 11 11 5] 22 8] 14 17] 42 11] 42 11] 66 16] 65	44. 46. 48. 50. 50. 52. 54. 56. 58. 60. 62. 64. 66. 68. 70. 72. 74.	21\ 12\ 51\ 18\ 8\ 8\ 1\ 5\ 1\ 6\ 1\ 1\ 4\ 6\ 1\ 1\ 2\ 2\ 31\ 3\ 1\ 1\ 1\ 3\ 1\ 1\ 1\ 3\ 1\ 1\ 1\ 3\ 1\ 1\ 1\ 3\ 1\ 1\ 1\ 1\ 3\ 1\ 1\ 1\ 1\ 1\ 1\ 1\ 1\ 1\ 1\ 1\ 1\ 1\

GIRLS.

Quantity: Per cent of the total number of girls.	Frequency: Number of cities.	Quantity:	Per cent of the total number of girls.	Frequency: Number of cities.
6. 8	2 2 9 19 7 19 3 11 10 28 10 20 14 46 14 25 23 67 19 21	46. 48. 50. 52. 54. 56. 58. 60. 62. 64.		10) 3 19 6 6 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
34. 36. 38. 40. 42.	18 56 17 22 18 49	72 74		0 1 1 319

These tables are interesting chiefly in showing the wide variability among cities. While it is quite common to find cities with from 25 to 50 per cent of the pupils retarded, there are 21 cities which show less than 15 per cent of retardation for boys and 17 cities show more than 60 per cent of the boys over age. It is interesting to note the distinct difference between the boys and the girls. The extremes are practically the same, but the distribution for girls as compared with that for the boys shows a much larger number of cases in the lower percentages and correspondingly few in the upper percentages. This difference in distribution becomes very clear in the diagram which follows:

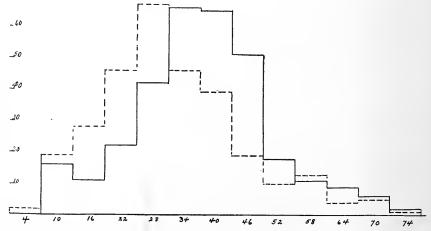


Fig. 1.—Frequency of the different percentages of boys and girls (boys solid line, girls broken line) retarded one year or more (i. e., total per cent of retardation), being a graphic representation of the table above. Percentages on the horizontal, number of cities on the vertical scale.

It is not simply the total per cent of retardation which challenges attention. Quite as remarkable is the distribution in terms of one

year, two years, three years, and four or more years over age. The following tables of medians will indicate roughly the distribution of retardation in terms of years retarded.^a

Medians derived from tables which give the different percentages of boys and girls who are either over or under the normal age of pupils for their respective grades.

	1		Over-age pupils.									Under-age pupils.	
Cities classified by population.	1 y	1 year. 2 years.		ars.	3 years.		4 years and over.		Total.		1 year and more.		
	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.	
25,000 and over (133 cities). Less than 25,000 (186 cities).	20 20	18 18	10 11	9 8	5 4	3 3	2 2	1	38 38	32 36	4 4	4 5	

The pupils under age are all reported in a single table because there are very few children more than one year under age. Of the 318 cities there are only 44 which show more than 1 per cent of their pupils more than one year under age, and there are none which show more than 4 per cent more than one year under age. It is true that 83 cities show a total of more than 10 per cent under age, and that in extreme cases this under-age group equals from 20 to 40 per cent of the whole number of pupils. Of those who are under age, however, almost all belong to the group one year under age. Of those one year under age by far the majority are accounted for in the extremely large under-age groups by children who have entered school at 5 years of age.

Another interesting contrast between boys and girls is found by comparing the per cent of the largest age group (the entering group) found in the upper grades in the high schools.^b

Median per cent of the largest age group found in each grade.

Cities classified by population.	Seventh Eigh grade. grad		hth de. First year high school		year chool.	Second year high school.		Third year high school.		Fourth year high school.		
iation.	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.
25,000 and over (133 cities) Less than 25,000 (186 cities).	68 70	7 1 74	52 54	60 60	36 40	46 50	22 26	30 34	14 18	22 20	10 12	18 20

a The median is the middle point, e.g., the median per cent of boys one year over age is 20; this means that in half of the cities 20 per cent or more of the boys are over age and that in half of the cities 20 per cent or less than 20 per cent of the boys are over age.

b The fact that we do not know the exact number of pupils who enter the schools during any one year makes it impossible to determine exactly the proportion of pupils who leave school before they reach any given grade. Whenever an attempt is made to determine the number who leave school, or in other words "elimination," some assumption must be made regarding the number who entered school. In reaching the results stated above the assumption is made that the largest number of pupils of any age enrolled in the school is the best approximation to the number who enter school annually.

The following table shows the frequency of the different percentages of the largest age group found in the fourth year of the high school. (Only 277 cities reported pupils in the fourth year of the high school.)

December of Learnest and Consults	Number	of cities.	Don cont of language ago group	Number	of cities.
Per cent of largest age group.	Boys.	Girls.	Per cent of largest age group.	Boys.	Girls.
2 4 6 8 8 0 0 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	5 23 28 36 35 34 28 19 19	2 4 11 12 18 25 29 26 28 25 17	24	7 9 5 3 2 1 0 3 2 277	20 11 10 (10 (10 277

This table shows clearly the fact indicated in the table of medians, namely, that the per cent of girls retained to the last year of the high school is in general much greater than of boys. Similar tables could be given for seventh and eighth years of the elementary school and for the first three years of the high school.

The graphic representation of this table brings out clearly the difference in persistence for boys and for girls.

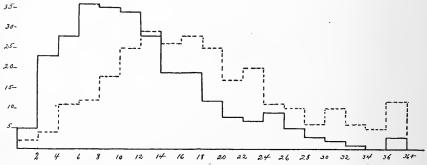


Fig. 2.—Frequency of the different percentages of the entering group (largest age group) found in the fourth year of the high school. Boys indicated by the solid line, girls by the broken line. A graphic representation of the data contained in the table above. Percentages on the horizontal, number of cities on the vertical scale.

The situation in our schools throughout the United States demands that continued attention be given to the problem of retardation. Special classes for the bright, the slow, the backward, and the deficient should be established. A year's work in school must not be defined arbitrarily in terms of the work which can be done by children of good ability. Instead of repeating the same work over and over again, children should have the opportunity to make such progress from year to year as for them is possible.

In any study of the problem of retardation it would seem advisable to keep the data for boys and girls separate. In many cities the percentage of retardation should be greatly reduced and the number

accelerated greatly increased. More than two-thirds of the cities reporting show more than 30 per cent of the boys retarded. With the reduction in the amount of retardation there will come a decrease in the number eliminated, and our schools may approach a condition which will enable us to claim that we provide equality of opportunity.

THE ECONOMIC STATUS OF HIGH-SCHOOL STUDENTS.

From an inquiry sent out by the Bureau of Education about two years ago opportunity was given to report the economic status of public high-school students. The first 25 students, taken alphabetically from the freshman class, were reported by 1,473 schools under the following heads: (1) Whose fathers are professional men; (2) whose fathers operate farm worth over \$5,000; (3) whose fathers operate farm worth less than \$5,000; (4) whose fathers make \$2,000 or more per year in trade or commerce; (5) whose fathers make between \$1,000 and \$2,000 in trade or commerce; (6) whose fathers are skilled artisans making \$750 a year or more; (7) whose fathers are unskilled laborers; (8) whose fathers are dead. The table which follows indicates the distribution of students among these several groups:

	Pe	r cent.
1.	. Whose fathers are professional men	. 10
2.	. Whose fathers operate farm worth over \$5,000	. 21
3.	. Whose fathers operate farm worth less than \$5,000	. 15
	. Whose fathers make \$2,000 or more per year in trade or commerce	
5.	. Whose fathers make between \$1,000 and \$2,000 in trade or commerce	. 14
6.	. Whose fathers are skilled artisans making \$750 a year or more	. 14
7.	. Whose fathers are unskilled laborers	. 16

Note.—The group whose fathers were dead were not considered in calculating these percentages, because it is assumed that they would distribute themselves among the several groups in about the same proportion as do those whose fathers are living.

These figures indicate the thoroughly democratic character of our public high schools. In any community one may expect to find children from the families of professional people along with the children of day laborers. The opportunity to advance in that type of work which leads to the college, university, professional or technical school is enjoyed by all. It is in this particular that we have made good our boasted claim of equality of opportunity. While the high school is thoroughly cosmopolitan in its membership, it is noticeable that a much larger proportion of children from the well-to-do families than from those of more moderate circumstances or from the families of the poor are found in our high schools. It needs also to be remembered that those who do not wish to take the course which leads to college or professional school have as yet very little provision made for their education. We may be proud of the great number of boys and girls enrolled in our high schools, but we are justly ashamed of the meager opportunity afforded those who are to enter the industries.

SOME DATA CONCERNING NORMAL-SCHOOL STUDENTS.

A similar inquiry was made concerning the economic status of normal-school students. The results for 24 normal schools having a two-year course appear in the table given below:

		Per	cent.
1.	Whose fathers are professional men		. 11
2.	Whose fathers operate farm worth over \$5,000		. 11
3.	Whose fathers operate farm worth less than \$5,000.		. 11
4.	Whose fathers make \$2,000 or more per year in trade or commerce		. 11
5.	Whose fathers make between \$1,000 and \$2,000 in trade or commerce		. 30
6.	Whose fathers are skilled artisans making \$750 a year or more		. 17
7.	Whose fathers are unskilled laborers.		. 10

The results from 14 normal schools having a four-year course follow:

follow:	
Pe	er cent.
1. Whose fathers are professional men	. 5
2. Whose fathers operate farm worth over \$5,000	. 34
3. Whose fathers operate farm worth less than \$5,000.	. 24
4. Whose fathers make \$2,000 or more per year in trade or commerce	. 5
5. Whose fathers make between \$1,000 and \$2,000 in trade or commerce	. 10
6. Whose fathers are skilled artisans making \$750 a year or more	. 13
7. Whose fathers are unskilled laborers	. 10

In the case of the normal schools an inquiry was included concerning the experience of students previous to their entrance upon normal school work. In the two-year schools it was found that 9 per cent of the students had taught before entering normal school. In the four-year schools 35 per cent had had experience before beginning their professional training. These facts indicate something of the status of professional training in this country. The problem which confronts us has to do with the type of individual who is to be given professional training with respect to her home environment, and with regard to the experience which may have preceded professional The question may well be raised concerning the length of course necessary for students who come direct from the high school and whose home environment has not contributed largely to the development of that culture which should characterize the teacher, nor toward the establishment of ideals which we consider typically In some of our larger centers of population the problem of correct English speech on the part of teachers can not be ignored. The fact that so many students have taught before entering upon their professional course indicates a lamentable lack of standard, more especially in the rural districts. As a matter of fact, we are not training enough teachers to take the place of those who drop out each Teaching must be made more attractive by reason of higher salaries before we can hope to recruit enough students for our normal and training schools to insure trained teachers in the grade schools.

